

# Sungard Availability Services is dedicated to establishing a corporate culture of sustainable development.

We are committed to creating a sustainable company for the long term and embedding sustainability factors into the core operation of Sungard AS' business.

Sustainability is a matter of competitiveness for Sungard AS. It is also a matter of values. The customers we do business with, and the communities and environment we do business in, are increasingly affected by sustainability issues such as climate change. We are dedicated to establishing a corporate culture of sustainable development to help ensure that Sungard AS can continue to conduct business around the world and take pride in what we do.

## Policy Details

- ▶ **Our principles:** We are committed to creating a sustainable company for the long term and embedding sustainability factors into the core operation of Sungard AS' business.
- ▶ **For our customers:** We commit to reducing Sungard AS' environmental impact in the way we conduct business. We will maintain total transparency on our sustainability challenges and opportunities and will articulate and share our experiences.
- ▶ **For our employees:** We will integrate sustainability practices into all aspects of our company. We will encourage employees to prioritize sustainability in their workplace practices and lifestyle choices. We will seek ways to recognize employees for achievements relating to sustainability.
- ▶ **For our investors:** We believe a strong commitment to sustainability is compatible with our ability to make our financial goals. Our sustainability practices will help improve our competitiveness and our long-term financial results.
- ▶ **For our suppliers:** We expect our suppliers to conduct a business relationship with Sungard AS under sound sustainability practices.
- ▶ **For our communities:** We support and encourage collaboration and partnership on sustainability initiatives in the communities where we do business.

## Our Practices

We commit that we will integrate and continuously improve sustainability practices into our workplace and business operations. To put the above principles into practice, we will engage all our stakeholders to become more efficient in our business operations.

As a technology company, our carbon footprint is mostly caused by the energy consumption in our data centers and office locations and by travel undertaken in the course of doing business. We are committed to reducing our environmental impact by adopting the following practices:

### Tracking and Reporting

- ▶ Collect and analyse data on sustainability factors
- ▶ Report and track accomplishment of data center efficiency goals by location

### Office Facilities

- ▶ Reduce office space through office consolidation and provide technology options for alternate work arrangements, such as telecommuting
- ▶ Consider proximity to mass transit in order to minimize the commuting of employees whenever new offices are selected
- ▶ Install energy savings devices such as, lighting auto shut-off switches and motion detectors
- ▶ Turn off all feasible electronics at end of day and during non-use times

### Business Travel

- ▶ Avoid physically traveling to meetings where alternatives are available and practical. Focus on using teleconferencing or video conferencing and efficient timing of meetings to avoid multiple trips while not sacrificing the benefits of regular contact with customers and partners
- ▶ Use rental cars that are more environmentally friendly, i.e. have higher miles per gallon, are hybrids or have blended fuel engines
- ▶ Choose hotels and event facilities that emphasize sustainable practices such as recycling programs and water conservation

### Procurement

- ▶ Prioritize vendors that support our financial and sustainability goals
- ▶ Strive for environmentally sound supply-chain
- ▶ Require vendors to provide disposal/reclamation
- ▶ Services to help ensure hazardous and electronic materials are disposed of responsibly

### Workplace Practices

- ▶ Ensure that all employees take account of sustainability issues in their workplace and activities through training and communication
- ▶ Provide a continually maintained interactive intranet site as a vehicle for company sustainability information, news and collaboration

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### Energy Consumption – Data Centers and Computers

- ▶ Consolidate data centers to the extent feasible
- ▶ Collaborate with customers, partners and suppliers to adopt virtualization, optimization technology and cooling best practices in our data centers
- ▶ Pursue optimal hardware and software configuration of desktop computers to maximize energy efficiency
- ▶ Provide recycling facilities for office consumables (including ink cartridges, aluminium, glass and waste paper)
- ▶ Encourage proper recycling at end-of-life for all handheld devices and peripherals along with their batteries and power supplies
- ▶ Transition communications and business forms to electronic and paperless processes, and provide web-based tools to reduce paper waste
- ▶ Where printing is necessary, all proposals and reports will be printed on both sides
- ▶ Increase the installation of motion-sensing lights and compact fluorescent light bulbs (CFLs) to reduce energy consumption. Ensure environmentally sound disposal of CFL lights

### Lifestyle Choices

- ▶ Reduce the need for employees to commute to work in cars by promoting carpooling, the use of public transportation, walking and cycling
- ▶ Encourage employees to reuse containers and packaging, such as reusable coffee mugs and utensils, wherever possible
- ▶ Motivate our employees to live healthier lifestyles through wellness fairs, information campaigns and providing healthy food options at meetings and events

## Partnerships

We empower our employees to support or participate in community projects or initiatives that align with our sustainability policy and support their business objectives. We also support a number of organizations that are aligned. We do not subscribe to carbon offset projects as we would rather reduce our consumption than compensate for current levels of energy usage.

## Other related documents

[2014 Corporate Citizenship Report](#)

#### About Sungard Availability Services Sungard

Availability Services provides managed IT services, information availability consulting services, business continuity management software, and disaster recovery services.

To learn more, visit [www.sungardas.com](http://www.sungardas.com) or call 1-888-270-3657

#### Trademark information Sungard

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